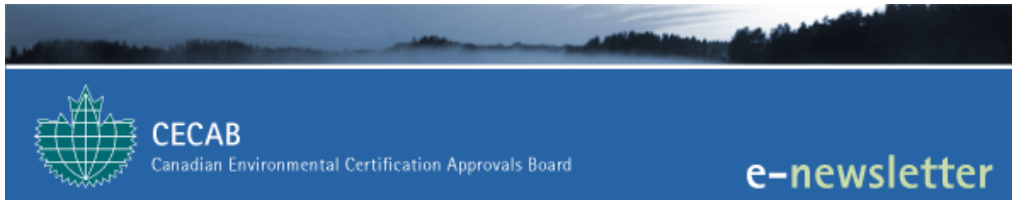




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February 2009

### In This Issue

Welcome to the first edition of the 2009 CECAB E-News!

[Profile of the Month](#)

[Networking Luncheons](#)

[Environmental Career Transition Project \(ECTP\) Internship](#)

[Top Environmental Professionals Meet to Discuss Regulations and Compliance Issues?](#)

[Important updates to the GHG Certification Program.](#)

[Shape the future of your designation ...](#)

[Welcome to Newly Certified Members](#)

[Featured Job Opportunities](#)

[Featured Conferences](#)



### The CCEP Advantage:

- √ Formally recognizes environmental expertise
- √ Establishes professional credibility at a national level
- √ Verifies on-the-job competence
- √ Enhances practitioner marketability and mobility
- √ Assures professional and

### Welcome to the first edition of the 2009 CECAB E-News!

Great things are underway at CECAB and we are excited to share our upcoming activities with you. Thank you for your continued support of CECAB and we look forward to another successful year in 2009!

Sincerely,

Becky-Jo Lawson,  
CECAB Registrar

### Profile of the Month



**Tony Tarsitano, M.Eng., P.Eng., EMS(LA),  
CEA: Integrating Environmental Auditing into  
Management Systems**

Integrated Management Solutions Ltd. (IMS) celebrated its tenth anniversary in January 2009, of providing consulting services related to environmental, health, and safety management, and auditing. Tony Tarsitano, the company's founder and president, is as passionate about his work as he was almost twenty years ago when he graduated from university. "When I started the company in January of '99, I purposely chose the name 'Integrated Management Solutions' because I had a view of the world that most companies would be integrating their management components, not only with their systems, but also with their auditing," says Tarsitano.

"The environment has always been a driving passion of mine, something I always focused on in school," says Tarsitano. After finishing school he pursued environmental certification and eventually started his own business. When the ISO 14001 Standard (which outlines the requirements for environmental management systems) was first released Tarsitano was still a young environmental engineer with only five years' experience. Despite being relatively new to the industry he was still able to recognize the opportunities and huge potential for growth in environmental management systems.

Prior to the creation of IMS, Tarsitano discovered the Canadian

ethical conduct

### Find Out More

If you would like to learn more about certification for environmental practitioners, please visit our website at [www.cecab.org](http://www.cecab.org).

If you received this communication from a friend, you can register to receive your monthly newsletter by [clicking here](#).

If you have other questions or concerns, please contact:

Registrar, Canadian Environmental Certification Approvals Board (CECAB)  
Phone: 1-800-890-1924  
Direct: 403-233-7484  
Email: [registrar@cecab.org](mailto:registrar@cecab.org)

### Tell Us What You Think

Tell us what you think about this newsletter, submit ideas for upcoming issues, or let us know if you would like to be profiled!

Email your comments to [info@cecab.org](mailto:info@cecab.org).

Environmental Auditing Association and their professional designations. He received his Certified Environmental Auditor designation in 1997 and his Environmental Management Systems (Lead Auditor) designation in 2001. "When I received the CEA designation it was an instant acknowledgment of my capabilities. It kick-started the idea to start my own business and it has helped me tremendously in this capacity."

In its early years, IMS was doing work primarily in Ontario, Atlantic Canada and the Northwest Territories, but it quickly expanded in pursuit of international contracts with a strong focus on environmental auditing. "The most interesting project I worked on in 2008 was in Jamaica with a company that mined and refined bauxite to produce smelter grade alumina," says Tarsitano. While establishing environmental auditing programs at home and abroad, Tarsitano spends time discussing with his clients what makes a confident auditor and how to follow the principles of auditing outlined through CECAB. When working with the mining company in Jamaica, Tarsitano notes, "The head of operations wanted to stand out as having one of the best auditing programs within the international corporation. We developed a curriculum-based approach and modeled the knowledge and skills training after the Certified Environmental Auditor designation used here in Canada. It worked out really well because it was what the auditors were looking for in terms of recognition."

Tarsitano enjoys guiding his clients' auditing programs because he considers them to be "a fundamental tool to help identify their weaknesses and to improve upon them." Under his leadership, IMS has been encouraging organizations to conduct their audits more efficiently and to integrate traditional management components with environmental management systems. "It's a tough job and not everyone likes to be probed and told that they aren't doing enough. But there has to be gratification in knowing that you're making a difference and helping to change the way they manage the environment."

### Networking Luncheons



**Connect with fellow environmental professionals in your area at a CECAB networking luncheon:**

#### Vancouver

- Date: Wednesday, February 18, 2009
- Time: 11:30 am - 1:30 pm
- Location: Uber Lounge, The Landing Building, 375 Water Street

#### Montreal

- Date: Monday March 16th, 2009 - Before AMERICANA
- Time: 11:30am - 1:30pm
- Location: Hotel Europa: Best Western, 1240 Drummond Street

Increase the profile of your company at one of these great events by contacting Josh Sandulak at [info@cecab.org](mailto:info@cecab.org) for sponsorship and registration details.

### Environmental Career Transition Project (ECTP) Internship

#### What is the ECTP Internship?

The Environmental Career Transition Project (ECTP) is a new and exciting ECO Canada initiative. The goal of the project is to successfully assist Canadian workers in transitioning from declining sectors into the environmental field.

As a Host Employer participating in the project, you could be partnering with ECO Canada to develop a framework that helps qualified workers from other sectors of the economy move into environmental jobs. Internship funding is provided on a first come first serve basis and \$10,000 in transition assistance will be allocated to companies who host a transitioning worker for a 6 month or 1 year internship.

Transition assistance can be used by employers in various ways to help workers with the transition process and can include but are not limited to: relocation expenses, training courses, workshops, certification, in-house training and mentoring and wage subsidy.

### **How can I become a host?**

If you are a Canadian company in good standing, and you have recently hired or are hiring for a job that has a significant amount of environmental work or environmental components, then it is likely that you are eligible to participate in the project. If the worker you are hiring is underemployed or unemployed and their last job was not at an environmental company or within the environmental sector then they could apply to be pre-approved for the internship funding. To see if you are eligible to receive the transition assistance please contact us at [transition@eco.ca](mailto:transition@eco.ca)

### **Top Environmental Professionals Meet to Discuss Regulations and Compliance Issues**

ECO Canada and CECAB are pleased to once again be a supporter of the Canadian Environmental Conference and Tradeshow (CANECT) which will be held April 20-21, 2009 at the Metro Toronto Convention Centre in downtown Toronto. Since 1992, this event has attracted over 2,000 senior professionals responsible for environmental engineering, regulations and compliance issues.

Scheduled session topics include:

- Environmental regulation and compliance
- Managing approvals and permits
- Proactive air emissions compliance
- Reducing carbon costs
- Environmental management standards and guidelines
- Managing inspectors and investigators
- Industrial waste and waste diversion
- Water and wastewater compliance
- Brownfields- the new rules
- Spills planning management and compliance

With thousands of delegates and hundreds of exhibitors in attendance, this is a vital event for influential environmental organizations and practitioners. [Click here](#) and get your organization involved with the CANECT 2009. To obtain your free delegate pass, check back at CANECT's website [www.canect.net](http://www.canect.net) in the coming weeks.

### **Important updates to the GHG Certification Program**

ECO Canada is continuing its work on the development of the certification program for GHG professionals. To read about the progress of the project [click here](#).

To find out how you can participate, please contact Walters Tubua, GHG Project Manager, at [ghg@eco.ca](mailto:ghg@eco.ca), or by phone: 403-476-1938.

### **Shape the future of your designation ...**

CECAB's certification measures, the National Occupational Standards (NOS), are going through their 5 year review right now!

CECAB and ECO Canada are calling on environmental practitioners to participate in surveys for validation of the NOS used in CECAB's CEPIT and CCEP certification programs. ECO Canada is also developing National Occupational Standards for auditors.

- Stay tuned for a direct e-mail from CECAB in early March to learn how to participate in the validation of the NOS and auditor NOS

Make your voice heard and ensure the work you do is continually represented by our subsector model!

### **Welcome to Newly Certified Members**

We are pleased to extend our warmest welcome to the individuals who were awarded environmental designations in the months of December and January.

**New EMS(LA)s include:**  
Sandra Tavares EMS(LA)

Please click on the links below to view the lists of new CCEP and CEPIT recipients:

[New CCEPs](#) | [New CEPITs](#) | [Full Roster](#)

### **Featured Job Opportunities**

There are dozens of environmental job postings listed on ECO Canada's online job board. Job seekers can use this service to search for jobs, while employers can post vacancies on the job

board. Here is a selection of some current postings from across the country:

**Senior Remediation Project Manager - Keneco Environmental Services 2000 Inc.**

City: Estevan, SK  
 Employment Type: Full-time employment  
 Experience: 5 years  
 Deadline: Friday, February 27, 2009

**Coordinator - Church & Dwight CanadaEnvironmental.**

City: Montreal, QC  
 Employment Type: Full-time employment  
 Experience: 2 years  
 Deadline: Friday, February 27, 2009

**Project Manager - Site Assessment and Remediation - S25 Environmental Inc.**

City: Pickering, ON  
 Employment Type: Full-time employment  
 Experience: 5 years  
 Deadline: Wednesday, February 25, 2009

**Regional Manager - Prairie Region - SNC-Lavalin Environment Inc**

City: Calgary, AB  
 Employment Type: Full-time employment  
 Experience: 15+ years  
 Deadline: Thursday, February 26, 2009

For full details on the above positions and to find many more, please log in to the ECO Canada website as a practitioner at [www.eco.ca](http://www.eco.ca) and go to "View Jobs."

**Featured Conferences**

The following conferences are just a few of the opportunities currently registered with CECAB:

**[Canadian Land Reclamation Association \(CLRA\) - Alberta AGM & Conference](#)**

Date: February 25 - 27, 2009  
 City: Red Deer, Alberta  
 Location: The Capri Hotel, Trade and Conference Centre

**[Canadian Environmental Conference and Tradeshow \(CANECT\)](#)**

Date: April 20 - 21, 2009  
 City: Toronto, Ontario  
 Location: Metro Toronto Convention Centre (South Building)

**[AMERICANA International Tradeshow](#)**

Date: March 17 - 19, 2008  
 City: Montreal, Quebec  
 Location: Palais des congrès de Montréal

**[Water Technologies Symposium 2009 \(WaterTech\)](#)**

Date: April 29 - May 1, 2009  
 City: Banff, Alberta  
 Location: Fairmount Banff Springs

Don't forget to come by the CECAB booth and say "hello" to ECO and CECAB staff!

As a certified practitioner, you can access full details on these and many more environmental conferences by using your user information to sign in to the CECAB Members' site at: [www.cecab.org](http://www.cecab.org).

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